



Job Description: Gravel Truck Operator/Equipment Operator

Title: Gravel Truck Operator/Equipment Operator

Reports to: Site Supervisor / Project Manager

Division: Heavy Civil Construction

Location: Victoria, BC

Bear Creek Group is one of the largest private General Contractors in Northwest British Columbia. With our experience, size and ownership structure we have the advantage, flexibility, focus, and specialization that some of our largest competitors lack.

With over 50 years of experience in heavy civil construction, our teams deliver complex projects safely, economically and on schedule. Bear Creek Group is proud of our safety first culture which is driven by our dedicated HS&E team.

The Equipment/Gravel Truck Operator will be responsible for operating BCG equipment in a safe and appropriate manner. Equipment may include, gravel truck, packer, dozer, and excavators this position may also require labour work installing pipe in ditches. He or she must always perform pre-checks of equipment and clean, maintain and secure all equipment as directed by legislation, policies, and procedures. Due to the hazards associated with operating equipment, this position places special prohibitions on working while under the influence of drugs, alcohol or prescribed medications and the use of handheld devices such as cellular phones, etc. Other duties involve dealing with clients and members of the public in a courteous, respectful manner and receiving complaints about schedules and levels of quality of service. Other duties may be assigned as necessary.

Core Competencies:

- Quality Orientation
- Time Management
- Creative and Innovative Thinking
- Development and Continual Learning
- Problem Solving
- Accountability and Dependability
- Decision Making and Judgment
- Operating Equipment
- Ethics and Integrity
- Planning and Organizing
- Mathematical Reasoning
- Communication
- Team Work

Revision No.: 1	Date: 11/10/2017	Form Title: Job Description: Heavy Equipment Operator	Page 1 of 4	Document ID: BCG-JOB-0021
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Job Duties:

- Check equipment using approved circle check procedures before operating them to ensure that mechanical, safety, and emergency equipment is in good working order.
- Operate hydraulic pumps, safety valves, and any other necessary mechanical components.
- Operate gasoline and diesel powered units.
- Adhere to workplace safety policies, regulations, and compliances.
- Communicate any unsafe conditions or accidents/injuries in a timely manner to the supervisor in order to facilitate prompt correction or reporting.
- Demonstrate continuous effort to improve operations, decrease turnaround times, streamline work processes, and work cooperatively and jointly to provide quality seamless customer service.
- Refrain from using drugs and or alcohol or prescribed medications causing drowsiness prior to reporting for work, or decline work based on these conditions.
- Disable cellular phones and other sources of distraction at all times while operating heavy equipment.
- Diagnose/identify defects in heavy duty equipment.
- Accurate completion of work orders and time cards.
- Repair cooling, and lubrication systems.
- Install and align engines and machinery.
- Clean, lubricate and perform other minor maintenance work.
- Instruct apprentices.
- Keep detailed and accurate reports and documentation.
- Maintain a working knowledge of changes in technology and operation techniques.
- Oversee cargo handling and secure loads, including equipment preparation, application of safe practices, compliance with applicable Acts and regulations.
- Maneuver trucks/heavy equipment into loading or unloading positions, following signals from loading crew as needed; check that vehicle position is correct and any special loading equipment is properly positioned.
- Perform trip inspections on equipment operated and load, ensuring safety and roadworthiness
- Comply with applicable legislation including safe operation, carriage of goods, driver's hours of service, occupational health and safety, transportation of dangerous goods, customs and immigration and weights and dimensions
- Report equipment defects, accidents, traffic violations, or damage to the equipment.
- Check all documentation to ensure that it is complete and accurate.
- Operate equipment such as computers, CB radios, and telephones to exchange necessary information with bases, supervisors, or other operators.
- Maintain logs of working hours and of vehicle service and repair status, following applicable state and federal regulations.

Revision No.:	Date:	Form Title:	Page 2 of 4	Document ID:
1	11/10/2017	Job Description: Heavy Equipment Operator		BCG-JOB-0021



Job Description: Gravel Truck Operator/Equipment Operator

- Communicate effectively with the public, customers, and co-workers both verbally and in written form.
- Assist in loading and unloading of equipment.
- Ensure that material is properly protected from the outdoor elements.
- Deliver product and proper paperwork to our customers in a courteous and timely manner.
- Ensure that any debris caused by the loading/unloading of equipment is cleaned up.
- Provide feedback to supervision regarding customer problems, mechanical problems, or delivery problems.
- Complete all necessary paperwork (may include, but is not limited to, daily logs, inspection logs, equipment inspection, hours of service, etc.).

Requirements:

- High School Diploma, GED or equivalent.
- Must have clean driving record and possess a class 1 license with air ticket.
- Heavy Equipment Operator Journeyman license.
- Appropriate credentials and certifications.
- Minimum 5 years' experience as a Heavy Equipment Operator.
- Knowledge of Equipment Safety.
- Knowledge of operation of front end loaders, dozers, graders, compactors and other pieces of heavy equipment including gravel truck.
- Knowledge of equipment maintenance and storage.
- Knowledge of construction and maintenance techniques.
- Strong mechanical aptitude with ability to perform routine equipment maintenance.
- Demonstrated organizational skills with strong oral and written communication abilities.
- Exceptional organizational abilities with task prioritization, multi-tasking, use of timelines and time management techniques.
- High level of personal integrity.
- Strong work ethic.
- Professional/mature demeanor under stressful situations.
- Ability to work in a fast-paced environment.
- Confident, consistent decisive personality.
- Must be able to work with little supervision; must be self-directed.
- Ability to work independently in a busy environment.
- Highly flexible, with solid interpersonal skills that allow one to work effectively in a diverse working environment.
- Strong attention to detail.
- Able to deal with people sensitively, tactfully, diplomatically, and professionally at all times.
- Physical ability to lift up to 100 lbs.
- Travel to off-site locations may be required.

Revision No.: 1	Date: 11/10/2017	Form Title: Job Description: Heavy Equipment Operator	Page 3 of 4	Document ID: BCG-JOB-0021
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- Safety equipment will be required, e.g., steel-toed safety boots, safety glasses/goggles, etc.
- Overtime as required
- Hazards associated with the trade
- Work both indoors and outdoors

Please submit your resume by email to hr@bearcreekgroup.ca

No phone calls, please.

We thank all candidates for their interest, but only those being considered will be contacted.

Revision No.:	Date:	Form Title:	Page 4 of 4	Document ID:
1	11/10/2017	Job Description: Heavy Equipment Operator		BCG-JOB-0021